

## Environmental Policy

Airport Consultancy Group specialising in Design and Construction Management of airport runways within Australia and across the globe are committed to continual improvement of environmental management, therefore reducing impacts on the environments and achieving this by implementing an Environmental Management System to ISO14001.

Airport Consultancy Group Directors and Management Team show our commitment to Environmental System implementation through:

- Comply with and exceed all relevant regulatory, federal and local council requirements;
- Including environmental responsibilities in position descriptions
- Communicating the Environmental System to all staff through induction and training

Environmental Management is planned at each level of the company through:

- Identifying all environmental aspects related to our day-to-day activities
- Identifying all legal and other requirements that are relevant to the activities that the company is undertaking
- Setting and reviewing environmental objectives and targets

Implementation and operation of the Environmental Management System is achieved through:

- Defining environmental roles, responsibilities, and authorities in Position Descriptions
- Providing adequate resources in the form of competent staff, infrastructure technology and financial resource
- Publicly displaying the Environmental Policy and communicating the Environmental System to all staff through induction and training
- Documenting the Environmental System
- Controlling the documents that relate to the system

Checking of implementation of the system will occur through:

- Monitoring and measurement of the Company's and contractors' activities
- Periodically evaluating compliance with applicable legal requirements
- Proactively managing non-conformance, preventative, and corrective action
- Controlling records
- Carrying out internal audits at a corporate and project level

Continual Improvement of both our environmental management and our environmental management system will be carried out through conducting management reviews at a Corporate and Project Level including review of Environmental Policy and Objectives.

Phil Bell – Director

01 August 2023

Date