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## ❖ OHS Policy

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Airport Consultancy Group specialising in Design and Construction Management of airport runways within Australia and across the world. Management are committed to continual improvement of safety management and reduce risks to as low as practicably possible to the health, safety and welfare of workers, contractors, authorised visitors, and anyone else who may be affected by our operations. This will be achieved by implementing a Safety Management System complying to ISO 45001 across all areas of the business.

Airport Consultancy Group, Directors and Management Team show our commitment to Safety Management System implementation through:

- Performing safety reviews.
- Developing and signing and Publicly displaying a Safety Policy.
- Providing a Safe Workplace.
- Communicating the Safety System to all staff through induction and training, and consultation and participation of workers.

The Directors plan Safety Management at each level of the company through:

- Identifying all safety hazards, conducting hazard and risk assessment, and controlling hazards and risks that are relevant to the activities that the company is undertaking
- Identifying all legal and other requirements that are relevant to the construction activities that the company is undertaking
- Setting and reviewing safety objectives and targets
- Ensuring Safety Management is a priority to the Contractors engaged

Implementation and operation of the Safety Management System is achieved through:

- To comply with relevant State Legislation, local council requirements, codes of practice, standards and guidelines where relevant to task undertaken.
- Defining safety roles, responsibilities and authorities in Position Description and Training all staff in safety management
- Providing adequate resources in the form of competent staff, infrastructure technology and financial resource
- Publicly displaying the Safety Policy and communicating the Safety System to all staff through induction and training
- Reporting on Safety Management within the Company
- Controlling the documents that relate to the system
- Regular consultation with the work force and relevant stakeholders about decisions made regarding Work Health and safety.

Checking of implementation of the system will occur through:

- Monitoring and measurement of the Company's activities
- Consultation and Participation of employees
- Investigating all incidents and putting in place corrective and preventative action
- Controlling records
- Carrying out internal audits at a corporate and project level

Continual Improvement of both our safety management and our safety management system will be carried out through conducting management reviews at a Corporate and Project Level including review of Safety Policy and Objectives.



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Phil Bell  
Director



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1 August 2023  
Date